



CUMBERLAND · SALEM · CAPE MAY

Meeting of the Cumberland Salem Cape May Workforce Development Board
Cumberland County College Luciano Conference Center
3322 College Dr., Vineland, NJ
July 12, 2018 – 12:30 p.m.

MINUTES

A meeting of the Cumberland Salem Cape May Workforce Development Board was held Thursday, July 12, 2018 at the Cumberland County College Luciano Conference Center. Those in attendance were:

Workforce Development Board Members:

Andrew Bulakowski, Anna DeNovellis, Bert Lopez, Elizabeth Reed, Cheryl Golden, Dawn Hunter, Donna Groome, Edward Geletka, Erich Florentine, Hugh McCaffery, Kim Ayers, Louis Joyce, Melissa Niles, Nancy Hudanich (Jacqueline McAlister Alt.)

Presenters:

Kerri Gatling – Chief of the New Jersey Talent Networks and Strategic Partnership Academy at the New Jersey Department of Labor and Workforce Development

Robert Tumas – Program Manager for the Construction and Utilities Talent Network of Southern New Jersey

Howard Miller – Chief of Business Services at the New Jersey Department of Labor and Workforce Development

Guests:

Carmine D’Alessandro, Joy Wood, Lisa Evans, Matt Edwards, Peter Galetto Jr., Gary Forosisky, Joe Ciancaglini, Shantay Clark

Public:

Beth Kujan, Denise Taguwa, Dwight Threepersons, Jennifer Sosdorf

Freeholder:

Cumberland County Freeholder Deputy Director Darlene Barber

Staff:

Allison Spinelli, Brian Langdon, Christy DiLeonardo

Handouts:

Draft Bylaws of the Cumberland/Salem/Cape May Workforce Development Board, New Jersey Construction & Utilities Talent Network – South (CUTN-S), PY 2016-17 Annual Report, Cumberland Salem Cape May One-Stop Deliverables, Comparison of PY 17-18 vs. PY 18-19 WIOA – WFNJ Allocations, 36th

Annual GSETA Workforce Development Conference flyer, GSETA's Vision for New Jersey's Workforce Development System, Grant-Funded Talent Development Training for the Construction Industry, Construction & Utilities Talent Development Center (CUTDC)

I. Welcome/Opening Remarks

Bert Lopez began the meeting by welcoming all attendees and read the Open Public Meeting Act. Introductions were made around the room. Bert requested a motion to approve the minutes from the April 5th meeting. Anna DeNovellis made the motion, Second by Cheryl Golden. No abstentions, all in favor, minutes approved.

Bert gave the floor to Allison Spinelli for the Call for Nominations.

II. Workforce Development Board Action Items

Call for Nominations

ACTION ITEM: NOMINATIONS FOR CHAIR & CO-CHAIR OF WDB

Allison asked if anyone wished to nominate a member of the board for Chair or Co-Chair. She asked three times per Robert's Rules of Order. No nominations were voiced. Allison requested a motion to approve Bert Lopez as Chair and Sheri Stephens as Co-Chair. Anna made the motion, Second by Hugh McCaffery. All in favor, Bert and Sheri are confirmed as Chair and Co-Chair of the Workforce Development Board.

Allison gave the floor to Cheryl Golden to explain the amendments made to the draft bylaws.

Revised WDB Bylaws

Cheryl briefly explained the amendments made to the draft bylaws. Allison made a correction that the board shall be comprised of a minimum of 28 members, not 29 as is stated in the draft bylaws. Cheryl opened the floor to questions or concerns. None were voiced.

ACTION ITEM: APPROVE REVISED WDB BYLAWS

Bert requested a motion to approve the draft bylaws. Hugh made the motion accepting Allison's correction, Second by Andrew Bulakowski. All in favor, bylaws approved.

Bert gave the floor to Kerri Gatling.

PRESENTATION

III. Construction Utilities Talent Network Presentation

Kerri gave the opening presentation on the Construction and Utilities Talent Network. She gave a brief background of the Talent Networks. In the past two years the Talent Networks have shifted their focus on trying to do training based on information provided to them by businesses and what they need. Now they are looking to do a hybrid model of what businesses need and what employees need. Kerri touched on the types of businesses Construction and Utilities cover. She expressed the importance of exposing young people to the industry, potentially even exposing them during their middle school years. Kerri introduced Robert Tumas.

Robert Tumas: Program Manager, Construction & Utilities Talent Network for Southern New Jersey

Robert stated that the Talent Networks are about learning from the industry – what they need and what is missing. When you tell the Talent Network what you want, the Talent Networks is supposed to help you get it. When he speaks with businesses in the Construction and Utilities industry, he is hearing a need to want to promote from within and help the next generation into leadership positions. He touched on the main pathways of Talent Development: SPARKING – which focuses on high school age

students, SPURRING – which focuses on adults that want to enter the industry, and MAXIMIZING – which focuses on incumbent workers. Robert is currently looking at the Swiss or European model of apprenticeships. He gave an explanation and example of this model with a water company. It is an earn while you learn scenario. He opened the floor to questions and encouraged people to reach out to him with whatever they need.

Christy DiLeonardo had a question regarding the water company example he gave. She wanted to know if you could copy that model with a consortium. Robert said that that is the ideal way of doing it. He informed the group that other states already have a model so all that needs to be done is to copy it and replicate it in New Jersey.

Robert introduced Howard Miller.

Talent Development Centers

Howard explained his role with the Talent Network in the Talent Development Center. Howard emphasized the role of the Talent Network of what businesses need now and what they might need in the future.

Atlantic City Electric Workforce Development Project

Bert briefly went over the presentation to explain the Atlantic City Electric Workforce Development Project. Part of the project includes GIE Math and Test Prep Boot Camp to help potential candidates brush up on their math skills in order to pass the test. There will also be a focus on getting more women in the industry. The contract is signed and kick off will be in September. Allison brought up that these funds helped with getting transportation in Cape May.

IV. New/Old Business

Annual Report 2016-17

One-Stop Operator Report

Allison pointed out that these reports are in the member packets and she briefly explained each.

PY 2018-19 Allocations

Allison pointed to the handout and explained the allocations and compared them to PY 2017-18. Even though Cumberland had a 2.6% decrease in funding, Allison is not concerned because of the funding that will be received from the Atlantic City Electric Project.

Bert opened the floor to discuss any more new or old business. Nothing was brought to the floor.

V. Adjournment

Bert requested a motion to adjourn the meeting. Erich Florentine made the motion, Second by Hugh. All in favor, meeting adjourned.