

**Cumberland Salem Cape May Workforce Development Board
Youth Requires Additional Assistance Policy**

PURPOSE

This policy provides guidance on the criteria for youth qualifying for program services through the “requires additional assistance to enter or complete an educational program or to secure or hold employment” eligibility category as required by the 20 CFR 681.300 and 20 CFR 681.310. Specific guidelines and requirements are left to the local workforce boards to determine what qualifies as a need for additional assistance. This allows youth to be eligible based on their need for increased support to achieve their educational and/or employment goals

LOCAL POLICY

The Cumberland Salem Cape May WDB defines “an individual who requires additional assistance to enter or complete an educational program or to secure or hold employment” for a low income youth as one of the documented following:

- Has experienced a recent traumatic event (within two (2) years of application), is a victim of abuse, or resides in an abusive environment as documented by a school official or professional;
- Is an emancipated youth;
- Has been referred to, or is being treated by, an agency for depression or a substance abuse related problem;
- Has a family history of chronic unemployment (during the two (2) years prior to application, family members were unemployed longer than employed);
- Has repeated at least one secondary grade level or is one or more grade levels behind age appropriate level;
- Is a current or previous dropout or is deemed at risk of dropping out of school by a school official;
- Has a parent that is incarcerated
- Has a parent that is an immigrant

USE OF BARRIER

The use of this barrier is capped at 5% for our three-county local area. In order to use this barrier, you must request approval from the Workforce Board Director prior to use.

EFFECTIVE DATE: October 18, 2020

Passed by the Workforce Development Board on October 18, 2020.